

## February 2021 Board Retreat – Meeting Minutes

Friday, February 5, 2021 from 8:30 a.m. - 2:15 p.m. over Zoom

### Attendance

**Board Members: Stan Chen, Jimmy Rayford, Jim Keller, John Martin, Chandra Orr, Randie Dial, Mindy Shapiro, Andra Liepa, Brian Garrison, AT Simpson, Regina Cross, Barato Britt, Nicole Elam, Blair Mancini, Silvia Luque**

**Staff: Andy Seibert, Mary-Chapin Snow, Carly Discipio, Nick Perry, Casey McLeod, Martha Cortes, Ashanti Murdock, Myke Spencer, Jason Schall**

### Meeting Minutes

Time	Topic	Purpose	Owner
8:30	Meeting Called to Order <ul style="list-style-type: none"> <li>Objectives</li> <li>Public input</li> <li>Board member introductions and 'why' KIPP Indy</li> </ul>	Board action – discussion	Stan Chen Mary-Chapin Snow
9:00	Governance <ul style="list-style-type: none"> <li>Board gratitude</li> <li>Voting items in Boardable</li> </ul> <p><b>Board unanimously approved November 2020 Meeting Minutes, October, November, and December 2020 Financials.</b></p> <ul style="list-style-type: none"> <li>FY20 organizational audit</li> </ul> <p><b>FY20 organization audit was 100% clean.</b></p> <ul style="list-style-type: none"> <li>Renew terms for board member</li> </ul> <p><b>Board unanimously renewed Nicole Elam for a three year term.</b></p> <ul style="list-style-type: none"> <li>Fundraising events</li> </ul> <p><b>Development Committee members shared progress towards fundraising event goals.</b></p>	Procedural Board action – vote	Stan Chen Andy Seibert John Martin Nicole Elam Jim Keller
9:30	BREAK		
9:35	Discussion about Martindale-Brightwood <ul style="list-style-type: none"> <li>Frame</li> <li>Discussion with Martindale-Brightwood leaders</li> </ul> <p><b>Leaders shared the rich history and assets of the community and also discussed the current challenges facing it.</b></p> <ul style="list-style-type: none"> <li>Board implications and takeaways</li> </ul> <p><b>Board members shared several resources for additional learning and opportunities for further engagement in the community.</b></p>	Board action – discussion	Barato Britt Andy Seibert Ashanti Murdock
11:30	Independent Lunch		
12:00	2025 Plan <ul style="list-style-type: none"> <li>Overview of plan</li> </ul> <p><b>Board reviewed 2025 goals, annual benchmarks, priorities, annual initiatives, and execution overviews.</b></p> <ul style="list-style-type: none"> <li>Committee work time</li> </ul> <p><b>Each committee engaged in breakout sessions to discuss implications from the 2025 plan. In particular, each committee drafted new committee goals and strategies.</b></p> <ul style="list-style-type: none"> <li>Committee share out</li> </ul> <p><b>Each committee shared out one goal and one operational shift for their committee.</b></p>	Board action – discussion	Andy Seibert Strategic Planning Committee