

## November 2021 Board Meeting

Tuesday, November 16, 2021

8:00-11:00 a.m.

Legacy Conference Room

2255 Ralston Ave, Indianapolis, IN 46218



**Board Attendees – in-person: Stan Chen, Barato Britt, Andra Liepa, Chandra Orr, Brian Garrison, AT Simpson, Jimmy Rayford**

**Board Attendees – virtual: Jim Keller, Mindy Shapiro, Randie Dial, Nicole Elam, Blair Mancini, Regina Cross**

### Meeting Minutes

Time	Topic	Purpose	Owner
8:00	Meeting Called to Order <ul style="list-style-type: none"><li>Objectives</li><li>Public input: <b>no public comment</b></li><li>Board gratitude</li><li>Upcoming opportunities to engage</li><li>Approve Sept meeting minutes: <b>board unanimously approved - Barato Britt, Stanley Chen, Regina Cross, Randie Dial, Nicole Elam, Brian R. Garrison, Jim Keller, Andra Liepa, John Martin, Chandra Orr, Jimmy Rayford, Mindy Shapiro, AT Simpson</b></li><li>Approve Sept financials: <b>board unanimously approved - Barato Britt, Stanley Chen, Regina Cross, Randie Dial, Nicole Elam, Brian R. Garrison, Jim Keller, Andra Liepa, John Martin, Chandra Orr, Jimmy Rayford, Mindy Shapiro, AT Simpson</b></li></ul>	Procedural Board action – vote	Stan Chen Andy Seibert
8:15	Committee Updates <ul style="list-style-type: none"><li>Governance: <b>Shared updates related to 80% board attendance goal and board recruitment</b></li><li>Development: <b>Shared updates related to fundraising and board giving goals as well as end of year giving strategy</b></li></ul>	FYI – support	Stan Chen Andy Seibert Nicole Elam Martha Cortes
9:00	What is our data telling us? How are we centering the perspectives and cultures of our students and families? <ul style="list-style-type: none"><li>Progress towards goals</li><li>Staff retention data and discussion: <b>review data and root causes of mid-year attrition; engaged with board on trends within other industries and strategies that can be utilized at KIPP Indy</b></li></ul>	FYI – oversight Board action – discussion	Andy Seibert Ashanti Murdock Casey McLeod
10:00	Family Engagement Priority <ul style="list-style-type: none"><li>Historical context</li><li>Scope of family engagement priority and discussion: <b>discuss impact of family engagement on our 2025 goals</b></li></ul>	FYI – oversight Board action – discussion	Martha Cortes Angela Douglas