

## February 2022 Board Meeting

Friday, February 28, 2022

Telamon Headquarters

1000 E. 116th Street, Carmel, IN 46032

### Attendance

**In-person: Brian Garrison, Nicole Elam, Randie Dial, AT Simpson, Stan Chen, Jim Keller, Randie Dial, Mindy Shapiro, Andra Liepa, Barato Britt, Chandra Orr, Jimmy Rayford**

**Virtual: Regina Cross**

**Non-Attendants: John Martin, Ryan Vaughn**

### Meeting Minutes

Time	Topic	Purpose	Owner
9:00	Meeting Called to Order <ul style="list-style-type: none"><li>Public input: <b>no public input</b></li><li>Approval of Oct, Nov, Dec, Jan financials; Nov board meeting minutes; updated internal controls; term renewal for Mindy Shapiro: <b>Board unanimously approved: Brian Garrison, Nicole Elam, Randie Dial, AT Simpson, Stan Chen, Jim Keller, Randie Dial, Mindy Shapiro, Andra Liepa, Barato Britt, Chandra Orr, Jimmy Rayford, Regina Cross</b></li><li><b>Clean 2020-21 audit</b></li></ul>	Procedural Board action – vote	Stan Chen Andy Seibert John Martin
9:15	EquityXDesign Framework <ul style="list-style-type: none"><li><b>Reviewed each component of the framework and discussed in small groups what they mean and how to apply them to KIPP Indy’s work and board retreat</b></li></ul>	Board action – discussion	Andy Seibert Ashanti Murdock
10:45	Mid-Year Academic Results & Strategy <ul style="list-style-type: none"><li><b>Reviewed ELA and math mid-year data related to goals on MAP (K-8) and SAT (9-11)</b></li></ul>	FYI – oversight	Casey McLeod
11:45	Lunch		
12:15	Growth Strategy <ul style="list-style-type: none"><li><b>Reviewed due diligence related to finance, talent, and community; lessons we are learning about growth strategy; and growth pathways under consideration</b></li><li><b>Board discussed additional due diligence needed through the lens of the pathways being considered</b></li></ul>	Board action – discussion	Andy Seibert
1:45	Financial Strategy <ul style="list-style-type: none"><li><b>Reviewed long-term financial growth metrics and how ESSER funds have been spent</b></li><li><b>Discussed board’s role in advocacy to ensure the most impactful investments can be sustained over the long-term</b></li></ul>	FYI – oversight Board action – discussion	Nick Perry Myke Spencer Martha Cortes