

February 2024 Board Retreat Meeting Minutes

Friday, February 2, 2024

8:30 a.m.-3:30 p.m.

KIPP Indy Community Office

1145 E 22nd St, Indianapolis, IN 46202



In-Person

Jimmy Rayford, John Martin, Jordan Rodriguez, Kristin Grimme, Melissa Borom, Nicole Elam, Randie Dial, Sally Schacht, Stanley Chen, Barato Britt, Bob DeVoss, , Andra Liepa, David Rosenberg, Ericka Sanders, AT Simpson

Non-Attendees

Jim Keller, Brian Garrison, Regina Cross

Agenda

| Time | Topic | Purpose | Owner |
|-------|---|-----------------------------------|---------------|
| 8:30 | Welcome & Meeting Called to Order <ul style="list-style-type: none">Public inputIntroductionsVoting items<ul style="list-style-type: none">Meeting minutes: board unanimously approved Jimmy Rayford, John Martin, Jordan Rodriguez, Kristin Grimme, Melissa Borom, Nicole Elam, Randie Dial, Sally Schacht, Stanley Chen, Barato Britt, Bob DeVoss, , Andra Liepa, David Rosenberg, Ericka Sanders, AT SimpsonFinancials: board unanimously approved Jimmy Rayford, John Martin, Jordan Rodriguez, Kristin Grimme, Melissa Borom, Nicole Elam, Randie Dial, Sally Schacht, Stanley Chen, Barato Britt, Bob DeVoss, , Andra Liepa, David Rosenberg, Ericka Sanders, AT SimpsonJimmy Rayford 3 year term renewal: board unanimously approved Jimmy Rayford, John Martin, Jordan Rodriguez, Kristin Grimme, Melissa Borom, Nicole Elam, Randie Dial, Sally Schacht, Stanley Chen, Barato Britt, Bob DeVoss, , Andra Liepa, David Rosenberg, Ericka Sanders, AT Simpson | Procedural Board action – vote | Randie Dial |
| 9:15 | Small Group Reflections Board engaged in small group discussions in order to build relationships and trust with each other | Board action – discussion | Jimmy Rayford |
| 10:45 | Story of KIPP Indy board reviewed KIPP Indy’s 20 year history from a performance, board evolution, and stakeholder perspective <ul style="list-style-type: none">HistoryCurrent performanceNext steps | FYI – oversight | Andy Seibert |
| 1:30 | Small Group Strategic Discussions Board engaged in strategic discussion to support staff with strategy in resources, student retention, and board engagement <ul style="list-style-type: none">ResourcesStudent retention | Board action – discussion | Andy Seibert |

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| | <ul style="list-style-type: none">• Board engagement | | |
| 3:00 | Closing and Retreat Feedback | Board action – discussion | Randie Dial |