

KIPP Indy Board Meeting Minutes

November 18, 2025: 8:30-10:30

Legacy High School

1. Welcome & Oversight

a. Review Agenda & Objectives

b. KIPP Indy Board Expectations & Behaviors

Board shared a board behavior to embody during our meeting.

c. Board Gratitude

d. Public Input

No public input

e. September Meeting Minutes - Vote

f. September and October Financials - Vote

g. Quadient Contracts – Vote

Board unanimously approved meeting minutes, board financials, Quadient contracts - Jordan Rodriguez, Chris Tucker, Sally Schacht, Scott Nichols, Angie Howard, Jimmy Rayford, Randie Dial, Barato Britt, John Martin, Kristin Grimme, Andra Liepa, Regina Cross

h. Restatement of 403(b) Retirement Plan - Sign Resolution

2. Mission Moment

KIPP News Now - Unite Student-Led 10 min news segment

a. KIPP News Now

3. State of the Region

a. Report Card

Reviewed by school the status of goals that are most important to strong student outcomes and organizational sustainability as well as status towards student proficiency goals.

b. Problem of Practice

Provided feedback on ideas for how to increase staff investment and trust in decision-making and change management

4. Committee Updates

a. Development Committee

for the first time, 100% of board members have committed to donating a personal gift this fiscal year. Reviewed end-of-year giving activities board can support with - holiday cards and Giving Tuesday

b. ACE Committee

Reviewed purpose of ILEA which could impact KIPP Indy transportation and facility strategy for KIPP Indy as well as governance structure. Discussed KIPP Indy's values as it relates to potential recommendation of ILEA.

c. Governance Committee

Board unanimously approved Randie Dial (2 year), Sally Schacht (3 years), and Jordan Rodriguez (3 years) for their term renewals: Jordan Rodriguez, Chris Tucker, Sally Schacht, Scott Nichols, Angie Howard, Jimmy Rayford, Randie Dial, Barato Britt, John Martin, Kristin Grimme, Andra Liepa, Ericka Sanders

5. Close Meeting

Participation

In-Person: Jordan Rodriguez, Chris Tucker, Sally Schacht, Scott Nichols, Angie Howard, Jimmy Rayford, Randie Dial, Barato Britt, John Martin, Kristin Grimme, Andra Liepa, Ericka Sanders

Virtual: Regina Cross

Absent: Bob DeVoss, AT Simpson