

Attendance

In-Person: Andra Liepa, Randie Dial, Jimmy Rayford, Bob DeVoss, Angie Howard, Scott Nichols, Chris Tucker, Kristin Grimme, John Martin, Sally Schacht, Ericka Sanders, Barato Britt, Regina Cross, Jordan Rodriguez

Virtual: N/A

Absent: AT Simpson

1. Welcome & Oversight

a. Review Agenda & Objectives

b. KIPP Indy Board Expectations & Behaviors

Board members shared the board behaviors that they want to embody at the retreat

c. Public Input

d. November Meeting Minutes - Vote

Board unanimously voted for November meeting minutes: Andra Liepa, Randie Dial, Jimmy Rayford, Bob DeVoss, Angie Howard, Scott Nichols, Chris Tucker, Kristin Grimme, John Martin, Sally Schacht, Ericka Sanders, Barato Britt, Regina Cross, Jordan Rodriguez

e. November & December Financials - Vote

Board unanimously voted for November & December financials: Andra Liepa, Randie Dial, Jimmy Rayford, Bob DeVoss, Angie Howard, Scott Nichols, Chris Tucker, Kristin Grimme, John Martin, Sally Schacht, Ericka Sanders, Barato Britt, Regina Cross, Jordan Rodriguez

2. Mission Moment

a. Economic Opportunity in Indianapolis & Martindale-Brightwood

Board discussed in small groups

1. How does this data challenge or confirm what I believe about the role of education in shaping life outcomes?
2. What connections do I see between systemic patterns described in the study, the aims of the Quality of Life Plan, and the students and families at KIPP?
3. As I read, what personal responsibility do I feel and what possibilities do I see for disrupting these outcomes through our work?

Reviewed \$25m gift from Lilly Endowment

3. Team Building*

Board members shared

1. Where were you born? Where were you raised?
2. How many siblings do you have and what is your birth order?
3. What is a significant or challenging event from your childhood?
4. Why do you do this work?

We will also take a break to conduct a quick and fun team activity together

4. Break

5. State of the Region

a. Report Card

Reviewed and discussed student proficiency status and school report cards

b. Problems of Practice

Discussed building practices of productive conflict within the leadership team as well as driving progress on goals that are off-track

6. Team Building*

7. Lunch

8. Team Building

9. Committee Updates

a. ACE & Finance Committees

On track to achieve committee goals for ACE and Finance. Discussed 2026 legislative session which is carrying over the ILEA recommendation.

b. Development Committee

Rolled out sponsorship for fall event

c. Academics Committee

Reviewed some of the enabling systems and strategies for instructional leadership

d. Governance Committee

Discussed board engagement opportunities, volunteer work, board terms, and board recruitment.

10. Break

11. Team Building

12. Close Meeting

13. Social

