

Position	Annual Salary (26-27)
Executive Director	\$220,000.00
Chief Partnerships Officer	\$177,252.17
Chief People Officer	\$171,817.14
Chief of Staff	\$146,263.75
Chief Operating Officer	\$135,765.00
Chief Academic Officer	\$135,069.38
School Leader	\$131,841.47
Managaing Director of Data & Analytics	\$129,206.87
Director of Student Health	\$124,772.84
Nurse Practitioner	\$124,611.99
Senior Managing Director of Campus Operations	\$124,308.00
School Leader	\$121,424.41
School Resource Officer	\$118,328.82
Managing Dir. Of Multilingual Learning	\$117,756.73
School Leader	\$113,721.48
Senior Director of Human Resources	\$111,809.28
Managing Director of KIPP Forward	\$110,628.12
Director of Student Services	\$110,089.13
Managaing Director of Family & Community Engagment	\$110,014.79
School Leader	\$107,877.00
Senior Dir of Student Information & Technology	\$106,456.19
Director of Academic Operations	\$105,812.08
6th Grade Composition Teacher	\$105,772.84
Managing Director of ELA	\$102,191.47
Senior Director of Facilities and Transportation	\$99,777.77
Director of College & Career Counseling	\$99,246.97
Managing Director of Math Achievement	\$98,733.60
Director of Talent	\$98,077.06
Dir. of Math Achievement	\$97,541.25
Director of Student Life	\$96,559.94
Senior Director of Math 9-12	\$95,567.17
Senior Director of Diverse Learners	\$94,616.84
Managing Director of Diverse Learners	\$94,500.00
Assistant School Leader	\$93,530.62
Director of Instructional Coaching	\$93,233.67
Assistant School Leader	\$92,280.98
Spanish Teacher	\$92,031.74
Director of Technology	\$91,560.98
Diverse Learners Teacher of Record	\$91,154.70
Senior Director of Multilingual Learners K-5	\$91,076.95
Dir.of Student Enrollment	\$90,005.42
Assistant School Leader	\$88,877.61
Senior Director of Multilingual Learners	\$88,015.20

Kindergarten Lead Teacher	\$87,905.97
Director of Student Services	\$86,697.75
Assistant School Leader	\$86,469.60
Assistant School Leader	\$86,352.00
Senior Director of ELA Achievement	\$84,500.00
Senior Director of Math Achievement	\$84,500.00
Dir. Of ELA Achievement	\$84,000.00
Literary Interventionist	\$82,997.52
Director of School Operations	\$82,715.57
Dir of Diverse Learners	\$82,434.74
Director of School Operations	\$82,375.51
Director of Social Services	\$81,702.72
Performing Arts Teacher	\$81,696.43
4th Grade Interventionist	\$81,656.51
Social Worker	\$80,510.57
Director of Student Services	\$80,226.04
Director of School Operations	\$80,004.60
Director of Student Services	\$79,964.35
Algebra Teacher	\$79,615.94
Teacher of Record	\$79,500.00
Kindergarten Lead Teacher	\$78,699.12
Diverse Learner TOR -HS	\$77,792.00
AP US History Teacher	\$77,560.88
Director of ELA Achievement K-3	\$77,542.92
Assoc. Dir. of Student Services	\$76,180.13
AP Statistics Teacher	\$75,968.87
Director of School Operations	\$75,600.00
Assoc Dir. Career Integration & Readiness	\$75,039.12
2nd Grade Teacher	\$73,216.62
Associate Director of Development & Communications	\$72,829.20
Manager of Student Services	\$72,039.66
Associate Director of School Operations	\$71,836.31
DL TOR	\$71,500.00
Associate Director of Student Services	\$70,600.74
Associate Director of Family Connections	\$70,581.30
History Teacher	\$70,000.00
Associate Director of Student Services	\$69,948.56
Enrichment Elementary	\$69,827.94
Junior Seminar Teacher	\$68,566.68
ELA Co Teacher	\$68,140.80
HS Social Worker	\$68,114.13
PE & Health Teacher	\$67,490.09
ELL Teacher of Record	\$67,420.08
Elementary Teacher	\$67,000.00

3-5 ML TOR	\$66,690.96
Enrichment Teacher	\$65,655.32
8th Gr. Literature	\$65,301.60
Operations Manager	\$65,100.00
Social Worker	\$65,100.00
Social Worker	\$65,100.00
Associate Director of Student Services	\$65,100.00
College & Career Counselor	\$65,100.00
Kindergarten Instructional Support	\$64,367.69
8TH Gr. Science Teacher	\$63,598.08
2nd Grade Instructional Support	\$63,189.02
5th SPED Teacher of Record	\$63,154.19
Diverse Learners Teacher of Record	\$63,052.50
Elementary	\$63,000.00
1st Gr. Lead Teacher	\$62,988.03
4th Grade ELA & Writing Teacher	\$62,557.55
MS Teacher	\$62,546.51
4th Grade Teacher	\$61,938.45
8th Grade Math Teacher	\$61,861.80
6th Grade Math	\$61,377.22
F.A.C.E. Manager	\$61,366.72
Kindergarten Triad Teacher	\$60,798.47
1st Grade Teacher	\$60,775.31
Enrichment Teacher	\$59,488.00
Registrar	\$59,191.06
1st Gr. Lead Teacher	\$59,016.56
Multilingual TOR	\$58,487.52
Enrichment Teacher	\$58,000.00
Science Teacher	\$58,000.00
Science Teacher	\$58,000.00
1st Grade Teacher	\$57,881.25
4th Grade Teacher	\$57,873.82
Elementary Teacher	\$57,750.00
Elementary Teacher	\$57,750.00
F.A.C.E. Manager	\$57,662.00
Math Co Teacher	\$57,278.18
Elem Teacher	\$57,200.00
Visual Arts Teacher	\$56,784.00
Physics Teacher	\$56,784.00
Gov & Econ Teacher	\$56,773.60
Elementary Teacher	\$56,500.00
Manager of Student Services	\$56,491.55
Medical Assistant	\$56,371.92
MTSS Flex Teacher	\$56,243.20

HS Seminar Teacher	\$56,243.20
Humanities Teacher	\$55,702.40
Teacher	\$55,650.00
2nd Gr. Triad Teacher	\$55,125.00
K-2 Teacher	\$55,125.00
Manager of Student Services	\$55,113.35
1st Grade Instructional Support	\$55,036.80
HS Spanish Teacher	\$55,000.00
Teacher	\$54,600.00
Elementary Teacher	\$54,600.00
8th Gr Math Teacher	\$54,600.00
English Teacher	\$54,080.00
Teacher of Service	\$54,080.00
Kindergarten Teacher	\$53,245.92
Enrichment Teacher	\$53,045.00
Teacher	\$53,040.00
Teacher	\$53,000.00
Instructional Support	\$52,920.00
Kindergarten Teacher	\$52,920.00
F.A.C.E. Manager	\$52,500.00
Art Teacher	\$52,500.00
Co Teacher	\$52,500.00
Manager of Student Services	\$52,500.00
Teacher	\$52,500.00
Teacher	\$52,500.00
K-2 Enrichment Teacher	\$52,416.00
Elementary Teacher	\$52,000.00
Teacher	\$52,000.00
Teacher	\$52,000.00
Teacher	\$52,000.00
English Teacher	\$52,000.00
MTSS Flex Teacher	\$51,916.80
Elem Teacher	\$51,500.00
Medical Assistant	\$51,345.00
K-2 Triad	\$50,400.00
Co Teacher	\$50,000.00
Elementary Teacher	\$50,000.00
Elementary Teacher	\$50,000.00
Elementary Teacher	\$50,000.00
Elementary Teacher	\$50,000.00
Elementary Teacher	\$50,000.00
MS Teacher	\$50,000.00
6th Grade Math	\$50,000.00
Social Studies Teacher	\$50,000.00

MS English Teacher	\$50,000.00
MS Teacher	\$50,000.00
MS English Teacher	\$50,000.00
Multilingual Learners TOR	\$50,000.00
MS Teacher	\$50,000.00
SAT Prep Teacher	\$50,000.00
Geometry Teacher	\$50,000.00
English Teacher	\$50,000.00
Elementary Co Teacher	\$49,500.00
ELA Interventionist	\$49,420.00
Enrollment Coordinator	\$48,262.90
Elementary Co Teacher	\$48,000.00
Diverse Learner TOR -HS	\$47,859.00
Kindergarten Triad Teacher	\$47,742.24
Elementary Teacher	\$47,275.65
K-2 Building Sub	\$47,275.65
Tech Coordinator	\$46,706.31
Operations Coordinator	\$45,727.29
Operations Coordinator	\$44,100.00
Operations Coordinator	\$44,100.00